

## Jack Byrne Ford Employee Website

We have created an employee information website which is located at [www.jackbyrne.info](http://www.jackbyrne.info). This website contains important employee topics such as:

- Employee Handbook
- Information on Medical, Dental and Vision Plans
- 401k Plan information
- Safety Policies
- Safety Data Sheet Inventory (SDS) - Formerly MSDS
- Federal and State Labor Posters

Please read the acknowledgement below and sign and date it.

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I have this day been notified of the Jack Byrne Ford Employee Website located at [www.jackbyrne.info](http://www.jackbyrne.info). I understand that I am responsible for reading the personnel policies and practices described within it. I understand that the handbook contained in the site replaces any and all prior handbooks, policies and practices of the company.

I agree to abide by the policies and procedures contained therein. I understand that the policies and benefits contained in this employee handbook may be added to, deleted or changed by the company at any time. I understand that neither this manual nor any other written or verbal communications by a management representative is intended to, in any way, create a contract of employment.

**I understand and agree that nothing in the Employee Handbook creates, or is intended to create, a promise or representation of continued employment and that employment at Jack Byrne Ford is employment at will, which may be terminated at the will of either Jack Byrne Ford or myself. Furthermore, I acknowledge that this handbook is neither a contract of employment nor a legal document.** I understand and agree that employment and compensation may be terminated with or without cause and with or without notice at any time by Jack Byrne Ford or myself.

If I have questions regarding the content or interpretation of this handbook, I will bring them to the attention of my supervisor.

Sign \_\_\_\_\_

Print \_\_\_\_\_

Date \_\_\_\_\_